

Biography

Paul H. Marotta, M.B.A. is the Senior Director of R&D and Process Engineering at FP Labs (MN), where he leads product innovation, formulation, process engineering, and manufacturing scale-up for cosmetic and OTC products. Prior to joining FP Labs, Paul spent more than 25 years with The Estée Lauder Companies, developing innovative technologies and earning ten U.S. patents. Cosmetic science is a family affair—Paul and his wife, Brandie Marotta, have built careers in cosmetic R&D leadership and are proud parents of four children.

An SCC member since 1997, Paul has served as Treasurer, President, and Executive Committee member of the Long Island Chapter and currently serves as Chair of the Twin Cities Chapter. He also serves on the SCC Committee on Scientific Affairs, teaches SCC Continuing Education courses, and was recognized as a Fellow of the Society of Cosmetic Chemists (FSCC) in 2025. Paul is passionate about mentoring future leaders and advancing cosmetic science

Candidate Statement

For nearly three decades, the Society of Cosmetic Chemists has been my professional home. Since joining the SCC in 1997 through the Long Island Chapter, the Society has provided friendships, mentorship, technical education, and leadership opportunities that have shaped both my career and my philosophy of leadership. I was privileged to serve the Long Island Chapter as Treasurer, President, and Executive Committee member for more than ten years. Two years ago I joined the Twin Cities Chapter, where I currently serve as Chapter Chair. Having served both one of SCC's largest chapters and a growing regional chapter has given me a broad perspective on the opportunities and challenges our members face.

My vision for Area II is built around three themes: Leadership through Service, Innovation through Science, and Investing in the Future.

Leadership through Service has defined my SCC journey. I believe our Society succeeds because

volunteers dedicate their time to helping one another grow. Serving on chapter boards, the Committee on Scientific Affairs, and as an SCC Continuing Education instructor has reinforced my belief that our greatest contribution is not simply what we accomplish ourselves, but what we enable others to achieve.

Innovation through Science has defined my professional career. I spent more than 25 years with The Estée Lauder Companies developing products for many of the world's most recognized prestige brands. Along the way, I contributed to ten U.S. patents while leading multidisciplinary teams spanning formulation, process engineering, manufacturing, quality, and commercialization. Today, as Senior Director of R&D and Process Engineering at FP Labs, I continue to connect scientific innovation with scalable manufacturing while mentoring scientists and engineers.

Investing in the Future is the responsibility I value most. Whether mentoring young scientists, teaching SCC continuing education courses, or developing future volunteer leaders, I believe the long-term success of SCC depends upon preparing the next generation to lead. If elected, I will work to strengthen collaboration among Area II chapters, expand mentoring and leadership development opportunities, and support world-class scientific programming.

In 2025, I was honored to receive the designation of Fellow of the Society of Cosmetic Chemists (FSCC). Cosmetic science is also a family affair. My wife, Brandie, and I met through this industry and have each built careers in R&D leadership. She inspires me daily to think differently, continue learning, and become a better scientist, leader, mentor, and person. We are excited that our youngest daughter has been accepted into the Fashion Institute of Technology's Cosmetics and Fragrance Marketing program, continuing our family's passion for this remarkable profession.

The SCC has given me opportunities that have shaped my career. Serving as Area II Director would be an opportunity to give back by representing our chapters with integrity, collaboration, and an unwavering commitment to scientific excellence and member engagement.